

Equal Employment Opportunity Survey
Arizona State University



To All Applicants:

Arizona State University is an equal opportunity/affirmative action employer in accordance with Executive Order 11246 as amended. As an affirmative action employer, ASU tracks applicant data to assess whether current policies and procedures are affording equal opportunity for employment. ASU is, therefore, asking for your voluntary cooperation in providing the data below. Please be assured this information is kept separate from all application material and is used for statistical analysis and meeting federal affirmative action requirements.

Thank you for voluntarily providing this information.

Instructions:

- 1) Print your name in the space provided.
- 2) Print the position title for which you are applying.
- 3) Indicate the appropriate responses for Items A through C (definitions of categories are on the next page of this form).

NAME (Last, First Middle)		SR/JO # (IF KNOWN)	
TITLE OF POSITION APPLIED FOR		DEPARTMENT	
<p>A. ETHNIC/RACIAL CATEGORY</p> <p> <input type="checkbox"/> White, not Hispanic <input type="checkbox"/> Black, not Hispanic <input type="checkbox"/> Hispanic <input type="checkbox"/> American Indian or Alaskan Native </p> <p> <input type="checkbox"/> Asian <input type="checkbox"/> Hawaiian/ Other Pacific Islander </p>			
<p>B. CHECK ONLY ONE</p> <p> <input type="checkbox"/> Vietnam era veteran <input type="checkbox"/> Other Protected Veteran <input type="checkbox"/> Recently Separated Veteran </p>			
<p>C. SEX</p> <p> <input type="checkbox"/> Male <input type="checkbox"/> Female </p>			

The collection of this information is authorized by the Federal Uniform Selection Guidelines (Federal Register, Volume 34, No. 166, Section 4-5) and Arizona State Law (ARS Article 7, 38-492).

RETURN THIS FORM TO:

Ethnic/Racial Categories:

American Indian/Alaskan Native	All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
Black or African American	A person having origins in any of the Black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."
Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
White	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
Hispanic or Latino (All races)	A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Veteran Definitions

Other Protected Veteran	A person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.
Vietnam Era Veteran	A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released with other than a dishonorable discharge, or who was discharged or released from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975, and who was so discharged or released within 48 months preceding an alleged violation of the Vietnam Era Veterans Readjustment Assistance Act.
Recently Separated Veteran	Any veteran applying for a position during the one-year period beginning on the date of such veteran's discharge or release from active duty.