

## UTILIZATION ANALYSIS AND GOALS -- 2006

### UNIV ADMIN/GENERAL COUNSEL

#### EEO-6 Category and Job Group

#### ADMINISTRATIVE/ EXECUTIVE/ MANAGERIAL

110 Administration, Executive  
 120 Administration, Directive  
 130 Administration, Managerial

#### PROFESSIONAL

310 Professional, Managerial  
 315 Counselors and Teachers, Nonfaculty  
 317 Health Assessment and Treatment Occupations  
 319 Finance-Related Specialists  
 321 Management-Related Specialists  
 322 Mathematical and Computer Scientists  
 325 Social Scientists and Urban Planners  
 328 Coordinators  
 350 Human Resource/Career Specialists

#### CLERICAL/SECRETARIAL

428 Clerical Supervisors, Administrative Support  
 429 Secretaries, Stenographers, and Typists  
 430 Financial Records Processing Clerks  
 431 Material Record., Sched., and Distrib. Clerks  
 432 Records Processing Clerks, Except Finance

#### PARAPROFESSIONAL/TECHNICAL

536 Police and Detectives, Public Service

#### SERVICE/MAINTENANCE

745 Handlers, Equip. Cleaners, Helpers & Laborers

		University Workforce in 2006					Availability		Under-Utilization		Anticip. 2006 Vacancies	Annual Placement Goals		Ultimate Goals	
		Total n	Fem. n	Min. n	Fem. %	Min. %	Fem. %	Min. %	Fem. n	Min. n		Fem. % Hires	Min. % Hires	Fem. %	Min. %
		3	1	1	33.3	33.3	46.1	20.9							
		5	2	3	40.0	60.0	51.1	18.6	1			100		51.1	
		2	2		100.0		41.9	18.2							
		10	5	3	50.0	30.0	61.9	29.3	1	1		100		61.9	
		3	3		100.0		77.6	23.7		1			100		23.7
		1	1		100.0		90.8	16.6							
		7	6		85.7		58.6	22.3		2			100		22.3
		8	6	2	75.0	25.0	78.5	20.7							
		2	1		50.0		30.2	21.6							
		1	1		100.0		47.2	19.8							
		7	5	1	71.4	14.3	69.7	23.1		1			100		23.1
		24	20	7	83.3	29.2	61.8	25.4							
		13	13		100.0		76.8	28.9		4	2		100		28.9
		10	9	5	90.0	50.0	70.6	29.7							
		7	6	3	85.7	42.9	72.8	29.5							
		11	6	1	54.5	9.1	54.5	27.6		2	1		100		27.6
		3	3	2	100.0	66.7	81.4	32.5							
		80	12	17	15.0	21.3	19.1	31.2	3	8	11	50	50	19.1	31.2
		1	1		100.0		32.3	37.2							

**GOAL ACHIEVEMENTS--2005**  
**University Administration/General Counsel**

Job Group	Total Hires	Females					Minorities					Good Faith Efforts
		Goals		App %	Intv %	Decl #	Goals		App %	Intv %	Decl #	
		#	%				Met	#				
310		100		NA								
319	2						2	0	10.2	16.7		Ad in <u>AZ Republic</u>
350							1	1				
428	1						4	0	31.4			Posted on Jobing.com
431							100	2				
536		3		3			3	3				

NA = no hiring activity; HR process refers to the automatic posting of all job vacancies on the ASU or ASU West Human Resources website, sending notices to diversity recruitment agencies (listed in the Appendices), listing openings in the ASU Insight, and notifying the AZ Department of Economic Security. HR Process is only listed when it is the sole recruitment process used in the job group.









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**Waivers-Full Time**  
**UNIVERSITY ADMINISTRATION/GENERAL COUNSEL**

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EEO Tenure	Tot	Female					Male					Dis	Viet	Spec	Othr	
		W	B	H	A	N	W	B	H	A	N					
1	1	1														
3	14	9	1	2			2						1			1
<b>TOTAL</b>	15	10	1	2			2						1			1