

UTILIZATION ANALYSIS AND GOALS -- 2006

RESEARCH & ECONOMIC AFFAIRS

EEO-6 Category and Job Group

ADMINISTRATIVE/ EXECUTIVE/ MANAGERIAL

	University Workforce in 2006					Availability		Under-Utilization		Anticip. 2006 Vacancies	Annual Placement Goals		Ultimate Goals	
	Total n	Fem. n	Min. n	Fem. %	Min. %	Fem. %	Min. %	Fem. n	Min. n		Fem. % Hires	Min. % Hires	Fem. %	Min. %
110	5	2		40.0		31.4	12.4		1			100		12.4
120	3	1		33.3		39.0	9.2							
130	7	4	1	57.1	14.3	54.8	18.8							

FACULTY

279N	9	4	2	44.4	22.2	32.4	16.3							
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PROFESSIONAL

310	14	7	2	50.0	14.3	31.0	20.4		1	1		100		20.4
315	1	1		100.0		81.6	26.1							
316	11		3		27.3	10.1	19.9	1		1	100		10.1	
318	1					55.2	8.1	1		1	100		55.2	
319	31	21	5	67.7	16.1	58.6	22.3		2	2		100		22.3
321	58	41	9	70.7	15.5	68.6	21.6		4			100		21.6
322	22	6	8	27.3	36.4	30.2	21.6	1		1	100		30.2	
323	66	37	27	56.1	40.9	42.3	22.0							
325	7	4		57.1		47.2	18.8		1	1		100		18.8
326	6	3	2	50.0	33.3	55.8	16.4							
328	13	10	3	76.9	23.1	69.7	23.1							
360	2	1		50.0		47.3	17.9							
373	29	15	18	51.7	62.1	46.1	17.7							
377	25	7	11	28.0	44.0	34.2	16.7	2			100		34.2	
383	7	2	5	28.6	71.4	26.3	20.7							
384	1					59.9	17.6		1	1	100		59.9	

CLERICAL/SECRETARIAL

428	32	31	9	96.9	28.1	76.8	28.9							
429	13	12	1	92.3	7.7	70.6	29.7		3	1		100		29.7
430	1	1		100.0		72.8	29.5							

PARAPROFESSIONAL/TECHNICAL

537	28	22	6	78.6	21.4	63.4	21.8							
538	2	1		50.0		43.6	23.8							

SKILLED CRAFTS

641	2	2	1	100.0	50.0	6.5	30.9							
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UTILIZATION ANALYSIS AND GOALS -- 2006

RESEARCH & ECONOMIC AFFAIRS

EEO-6 Category and Job Group

SERVICE/MAINTENANCE

745 Handlers, Equip. Cleaners, Helpers & Laborers

747 Personal Service Occupations

EEO-6 Category and Job Group	University Workforce in 2006					Availability		Under-Utilization		Anticip. 2006 Vacancies	Annual Placement Goals		Ultimate Goals		
	Total	Fem.	Min.	Fem.	Min.	Fem.	Min.	Fem.	Min.		Fem. % Hires	Min. % Hires	Fem. %	Min. %	
	n	n	n	%	%	%	%	n	n						
745 Handlers, Equip. Cleaners, Helpers & Laborers	4		2		50.0	32.3	37.2	1		1		100		32.3	
747 Personal Service Occupations	3	3		100.0		29.9	28.3		1				100		28.3

GOAL ACHIEVEMENTS--2005
Research and Economic Affairs

Job Group	Total Hires	Females					Minorities					Good Faith Efforts
		Goals		App %	Intv %	Decl #	Goals		App %	Intv %	Decl #	
		#	%				Met	#				
310						1		1				
316	3	1		0	9.2	16.7						Ad in <u>AZ Republic</u> ; notice to AIA Chapter Job List; posted on E-Architect
319	7		50	2			50	1	23.7	22.2	2	One goal met through a waiver of recruitment; ad in <u>AZ Republic</u> ; posted on: Association of Government Accountants - L, Jobing.com
321						1		1				
322	4						100	0	8.5	10.0		Posted on HigherEdJobs.com and Jobing.com
323			100	1								
325		1		NA			1		NA			
328						1		1				
428	11					4		4	14.4	20.5		One goal met through a waiver of recruitment; ad in <u>AZ Republic</u> ; limited to ABOR employees; posted on Biodesign website
429	6					1		0	17.8	8.0		Ad in <u>AZ Republic</u> ; posted on HigherEdJobs.com, Monster.com, Jobing.com
537						1		1				

NA = no hiring activity; HR process refers to the automatic posting of all job vacancies on the ASU or ASU West Human Resources website, sending notices to diversity recruitment agencies (listed in the Appendices), listing openings in the ASU Insight, and notifying the AZ Department of Economic Security. HR Process is only listed when it is the sole recruitment process used in the job group.

Waivers-Full Time

RESEARCH AND ECONOMIC AFFAIRS

EEO Tenure	Tot	Female					Male					Dis	Viet	Spec	Othr	
		W	B	H	A	N	W	B	H	A	N					
1	8	6					2									
2 O	2			1					1							
3	97	25	1	6	10		29	5	4	15	2	1	2			1
3 N	21	5			3		6		2	5		1				
4	10	7	2		1											1
5	6	2			1		2		1							
7	7	4					1		1	1						
TOTAL	151	49	3	7	15		40	5	8	22	2	2	2			2

