

UTILIZATION ANALYSIS AND GOALS -- 2006

PRESIDENT'S OFFICE

EEO-6 Category and Job Group

ADMINISTRATIVE/ EXECUTIVE/ MANAGERIAL

110 Administration, Executive

120 Administration, Directive

130 Administration, Managerial

PROFESSIONAL

310 Professional, Managerial

319 Finance-Related Specialists

320 Librarians, Archivists, and Curators

321 Management-Related Specialists

322 Mathematical and Computer Scientists

325 Social Scientists and Urban Planners

326 Writers, Artists, and Entertainers

328 Coordinators

CLERICAL/SECRETARIAL

428 Clerical Supervisors, Administrative Support

429 Secretaries, Stenographers, and Typists

PARAPROFESSIONAL/TECHNICAL

538 Technicians, Other

	University Workforce in 2006					Availability		Under-Utilization		Anticip. 2006 Vacancies	Annual Placement Goals		Ultimate Goals	
	Total	Fem.	Min.	Fem.	Min.	Fem.	Min.	Fem.	Min.		Fem.	Min.	Fem.	Min.
	n	n	n	%	%	%	%	n	n		% Hires	% Hires	%	%
110	6	2	1	33.3	16.7	21.3	7.7							
120	4	1		25.0		46.2	14.8	1	1		50	50	46.2	14.8
130	9	5	3	55.6	33.3	46.9	16.8							
310	4	3	2	75.0	50.0	41.5	18.4							
319	10	5	1	50.0	10.0	58.6	22.3	1	1		50	50	58.6	22.3
320	1	1		100.0		84.8	8.4							
321	12	10	6	83.3	50.0	71.8	22.3							
322	7	5	2	71.4	28.6	30.2	21.6							
325	8	5	2	62.5	25.0	47.2	18.8							
326	4	2	2	50.0	50.0	58.4	17.7							
328	12	9	6	75.0	50.0	69.7	23.1							
428	13	12	3	92.3	23.1	76.8	28.9		1	1		100		28.9
429	7	7	4	100.0	57.1	70.6	29.7							
538	1					44.2	22.8							

**GOAL ACHIEVEMENTS--2005
President**

Job Group	Total Hires	Females					Minorities					Good Faith Efforts
		Goals		App	Intv	Decl	Goals		App	Intv	Decl	
		#	%				Met	%				
317	1	60	0	0			40	0	10.0	12.5	Notice to National Athletic Trainers Association (NATA); posted on NATA and NACDA websites	
319		75	3				25	1			Ads in: AZ Republic, The Tribune, Aizona Informant, La Voz and Asian American Times; limited to ABOR employees; posted on HigherEdJobs.com, Jobing.com, Monster.com and Chronicle.com	
321		1	1								Ad in AZ Republic and The Tribune; posted on: NCAA Online, HigherEdJobs.com	
326	1	100	0	36.4							Ad in AZ Republic and The Tribune	
327		3	3								Two goals met through waivers of recruitment; posted on NCAA Online, NAAAA, US Water Polo-L, Collegiate Water Polo -L; notice to National Strength Coach Association, National Softball Coaches Association, Water Polo Association, College Strength and Conditioning Coach Association, USA Gymnastics	
428	2						1	0	10.3		Ad in the AZ Republic and Tribune; posted on HigherEdJobs.com	
429							2	2			HR Process	
747		100	NA								Ads in: AZ Republic, The Trbune, Arizona Informant and La Voz; notice to spring training sites, various local high schools and cities of Mesa, Phoenix, Scottsdale, etc.	

NA = no hiring activity; HR process refers to the automatic posting of all job vacancies on the ASU or ASU West Human Resources website, sending notices to diversity recruitment agencies (listed in the Appendices), listing openings in the ASU Insight, and notifying the AZ Department of Economic Security. HR Process is only listed when it is the sole recruitment process used in the job group.

Part-Time Hire and Promotion Report

PRESIDENT

EEO	Tenure	TOTAL					WHITE			MINORITY			FEMALE MINORITY				MALE MINORITY				STATUS								
		Tot	F	%	M	%	Tot	F	M	Tot	%	F	M	B	H	A	N	B	H	A	N	Dis	%	Spec	%	Viet	%	Othr	%
3																													
	Applicants	7	6	85.7	1	14.3	5	5		2	28.6	1	1																
	Interviews	7	6	85.7	1	14.3	5	5		2	28.6	1	1																
	Offers	7	6	85.7	1	14.3	5	5		2	28.6	1	1																
	Placements	7	6	85.7	1	14.3	5	5		2	28.6	1	1																
	Hires	7	6	85.7	1	14.3	5	5		2	28.6	1	1																
	Promotions																												
4																													
	Applicants	30	17	56.7	13	43.3	27	15	12	3	10.0	2	1																
	Interviews	18	11	61.1	7	38.9	16	10	6	2	11.1	1	1																
	Offers	3	2	66.7	1	33.3	2	1	1	1	33.3	1																	
	Placements	3	2	66.7	1	33.3	2	1	1	1	33.3	1																	
	Hires	3	2	66.7	1	33.3	2	1	1	1	33.3	1																	
	Promotions																												
7																													
	Applicants	4	2	50.0	2	50.0	4	2	2																				
	Interviews	4	2	50.0	2	50.0	4	2	2																				
	Offers	4	2	50.0	2	50.0	4	2	2																				
	Placements	4	2	50.0	2	50.0	4	2	2																				
	Hires	4	2	50.0	2	50.0	4	2	2																				
	Promotions																												