

## UTILIZATION ANALYSIS AND GOALS -- 2006

### POLYTECHNIC CAMPUS

#### EEO-6 Category and Job Group

#### ADMINISTRATIVE/ EXECUTIVE/ MANAGERIAL

	University Workforce in 2006					Availability		Under-Utilization		Anticip. 2006 Vacancies	Annual Placement Goals		Ultimate Goals	
	Total n	Fem. n	Min. n	Fem. %	Min. %	Fem. %	Min. %	Fem. n	Min. n		Fem. % Hires	Min. % Hires	Fem. %	Min. %
110	4	1		25.0		39.0	11.2	1			100		39.0	
120	5	4		80.0		30.1	9.6							
130	7	3	1	42.9	14.3	62.6	20.1	1			100		62.6	
140	7		1		14.3	32.6	13.8	2		1	100		32.6	

#### FACULTY

200	11	1	1	9.1	9.1	41.2	20.3	4	1	1	50	50	41.2	20.3
201	12	2	2	16.7	16.7	34.2	8.7	2			100		34.2	
202	7		1		14.3	29.4	22.9	2	1		50	50	29.4	22.9
205	2					36.2	24.5	1			100		36.2	
206	1					39.0	20.8							
213	3	1		33.3		15.0	16.8		1	1		100		16.8
215	8	2	5	25.0	62.5	12.3	33.8							
220	4	3	1	75.0	25.0	72.6	20.7							
220N	9	7	2	77.8	22.2	79.5	19.9							
251	6	1	1	16.7	16.7	18.3	26.3		1			100		26.3
253	2	1		50.0		60.4	14.6							
260	1		1		100.0	40.7	16.9							
263	5	1		20.0		67.8	16.7	2	1	1	50	50	67.8	16.7
272	6	5		83.3		81.1	24.0		1	1		100		24.0
281	6	2		33.3		50.9	11.3	1	1	2	50	50	50.9	11.3
282	2	1		50.0		52.6	13.7							
292	3	1		33.3		41.6	12.7							
296	6		2		33.3	34.0	29.8	2			100		34.0	
297	9	2	2	22.2	22.2	15.6	27.0							

#### PROFESSIONAL

310	4	2		50.0		59.6	23.2		1			100		23.2
315	11	7	3	63.6	27.3	77.6	23.7	2			100		77.6	
316	1					15.3	22.5							
317	2	2	1	100.0	50.0	90.4	17.3							
318	1					66.9	23.7	1			100		66.9	
319	15	13	2	86.7	13.3	58.6	22.3		1			100		22.3
320	2	2		100.0		72.1	12.8							
321	20	11	5	55.0	25.0	71.7	22.2	3		1	100		71.7	

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	Total	Fem.	Min.	Fem.	Min.	Fem.	Min.	Fem.	Min.		Fem.	Min.	Fem.	Min.
	n	n	n	%	%	%	%	n	n		% Hires	% Hires	%	%
322	16	4	5	25.0	31.3	30.2	21.6	1		1	100		30.2	
323	8		3		37.5	18.4	26.9	1			100		18.4	
325	6	4	2	66.7	33.3	47.2	18.8							
326	2	2		100.0		53.8	12.2							
328	15	11	3	73.3	20.0	69.7	23.1							
360	3	2		66.7		47.7	17.8		1			100		17.8
<b>CLERICAL/SECRETARIAL</b>														
428	26	25	7	96.2	26.9	76.8	28.9		1	1		100		28.9
429	19	19	9	100.0	47.4	70.6	29.7							
431	1					54.1	31.3	1		1	100		54.1	
432	3	3		100.0		78.7	28.1		1	1		100		28.1
<b>PARAPROFESSIONAL/TECHNICAL</b>														
537	1					66.5	22.7	1			100		66.5	
538	1		1		100.0	33.1	24.8							
<b>SKILLED CRAFTS</b>														
639	2		1		50.0	2.4	37.3							
640	5		4		80.0	4.6	28.0							
642	4	2		50.0		26.3	31.0		1			100		31.0
<b>SERVICE/MAINTENANCE</b>														
745	1					32.3	37.2							

**GOAL ACHIEVEMENTS--2005  
Polytechnic Campus**

Job Group	Total Hires	Females					Minorities					Good Faith Efforts
		Goals		App %	Intv %	Decl #	Goals		App %	Intv %	Decl #	
		#	%				Met	#				
130		100		1								
140		100		NA								
200		80		NA		20		NA				
201		100		NA								
202		100		NA								
251						100		NA				
272						100		NA				
281		50		NA		50		NA				
296		100		NA								
319	2					1		0	16.7			HR Process
321		2		2								
323		100		NA								
328						100		1				
428	3					2		0	6.0	9.1		Ad in <u>The Tribune</u>

NA = no hiring activity; HR process refers to the automatic posting of all job vacancies on the ASU or ASU West Human Resources website, sending notices to diversity recruitment agencies (listed in the Appendices), listing openings in the ASU Insight, and notifying the AZ Department of Economic Security. HR Process is only listed when it is the sole recruitment process used in the job group.





## Part-Time Hire and Promotion Report POLYTECHNIC CAMPUS

EEO	Tenure	TOTAL					WHITE			MINORITY				FEMALE MINORITY				MALE MINORITY				STATUS								
		Tot	F	%	M	%	Tot	F	M	Tot	%	F	M	B	H	A	N	B	H	A	N	Dis	%	Spec	%	Viet	%	Othr	%	
<b>2</b>	<b>N</b>																													
	Applicants	8	6	75.0	2	25.0	8	6	2																					
	Interviews	8	6	75.0	2	25.0	8	6	2																					
	Offers	5	4	80.0	1	20.0	5	4	1																					
	Placements	5	4	80.0	1	20.0	5	4	1																					
	Hires	5	4	80.0	1	20.0	5	4	1																					
	Promotions																													
<b>3</b>																														
	Applicants	10	9	90.0	1	10.0	9	8	1	1	10.0	1																		
	Interviews	5	5	100.0			5	5																						
	Offers	4	4	100.0			4	4																						
	Placements	4	4	100.0			4	4																						
	Hires	4	4	100.0			4	4																						
	Promotions																													
<b>4</b>																														
	Applicants	13	12	92.3	1	7.7	13	12	1																					
	Interviews	3	3	100.0			3	3																						
	Offers	2	2	100.0			2	2																						
	Placements	1	1	100.0			1	1																						
	Hires	1	1	100.0			1	1																						
	Promotions																													