

## UTILIZATION ANALYSIS AND GOALS -- 2006

### DOWNTOWN PHOENIX CAMPUS

#### EEO-6 Category and Job Group

#### ADMINISTRATIVE/ EXECUTIVE/ MANAGERIAL

110	Administration, Executive	4	2	3	50.0	75.0	53.2	12.8						
120	Administration, Directive	4	2	1	50.0	25.0	71.5	15.8	1		100		71.5	
130	Administration, Managerial	9	6	3	66.7	33.3	55.2	17.1						
140	Administration, Academic Deans	11	8	1	72.7	9.1	56.5	12.1						

#### FACULTY

212 (1)	Public Administration	15	5	1	33.3	6.7	46.0	23.8	2	3		25	75	46.0	23.8
256	Journalism/Telecommunications	17	6	2	35.3	11.8	64.4	22.5	5	2		25	75	64.4	22.5
265	Social Work	26	18	9	69.2	34.6	72.0	22.6	1			100		72.0	
270	Recreation Management	13	1	5	7.7	38.5	60.0	19.8	7		1	100		60.0	
271	Nursing	27	26	4	96.3	14.8	93.6	11.7							
271N	Nursing - Not on Track	36	33	2	91.7	5.6	88.2	18.6		5	5		100		18.6
277N	ESL - Not on Track	13	8		61.5		73.7	13.1	2	2		25	75	73.7	13.1
280N	Interdisciplinary Studies - Not on Track	12	6		50.0		55.4	16.5	1	2		33	67	55.4	16.5

#### PROFESSIONAL

310	Professional, Managerial	10	7	1	70.0	10.0	63.8	21.9		1			100		21.9
315	Counselors and Teachers, Nonfaculty	29	24	5	82.8	17.2	77.6	23.7		2			100		23.7
317	Health Assessment and Treatment Occupations	10	10		100.0		90.8	16.6		2			100		16.6
319	Finance-Related Specialists	22	17	7	77.3	31.8	58.6	22.3							
321	Management-Related Specialists	46	36	10	78.3	21.7	69.1	21.6							
322	Mathematical and Computer Scientists	18	4	3	22.2	16.7	30.2	21.6	1	1		50	50	30.2	21.6
325	Social Scientists and Urban Planners	12	7		58.3		47.2	19.8		2	1		100		19.8
326	Writers, Artists, and Entertainers	8	4	5	50.0	62.5	52.9	16.1							
328	Coordinators	25	23	4	92.0	16.0	69.7	23.1		2			100		23.1
360	Development-Related Specialists	1	1		100.0		47.7	17.8							

#### CLERICAL/SECRETARIAL

428	Clerical Supervisors, Administrative Support	48	43	14	89.6	29.2	76.8	28.9							
429	Secretaries, Stenographers, and Typists	37	33	10	89.2	27.0	70.6	29.7		1	1		100		29.7
432	Records Processing Clerks, Except Finance	1	1		100.0		85.1	30.8							

#### PARAPROFESSIONAL/TECHNICAL

534	Engineering & Rel. Technologists and Technicians	2					22.8	28.1		1			100		28.1
535	Health Technologists and Technicians	1	1	1	100.0	100.0	86.4	38.1							
538	Technicians, Other	6	5		83.3		28.7	26.1		2			100		26.1

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	University Workforce in 2006					Availability		Under-Utilization		Anticip. 2006 Vacancies	Annual Placement Goals		Ultimate Goals		
	Total	Fem.	Min.	Fem.	Min.	Fem.	Min.	Fem.	Min.		Fem.	Min.	Fem.	Min.	
	n	n	n	%	%	%	%	n	n		Fem. % Hires	Min. % Hires	Fem. %	Min. %	
<b>SKILLED CRAFTS</b>															
640	Mechanics and Repairers		1		1		100.0	4.3	35.3						
<b>SERVICE/MAINTENANCE</b>															
745	Handlers, Equip. Cleaners, Helpers & Laborers		5		2		40.0	32.3	37.2	2			100		32.3

[1] Includes President Emeritus.

**GOAL ACHIEVEMENTS--2005  
Downtown Phoenix Campus**

Job Group	Total Hires	Females					Minorities					Good Faith Efforts
		Goals		App %	Intv %	Decl #	Goals		App %	Intv %	Decl #	
		#	%				Met	#				
212	2	1	0	28.6	37.5	1	1	0	40.5	25.0	1	Ads in <u>PA Times</u> ; posted on: National Forum for Black Public Administrators-L, NASPAA-L, APPAM-L, ASPA-L, UAA online; notice to HACU, National Association of Schools of Public Affairs & Administration conference, Association for Public Policy Analysis & Management conference
256		1	1				1	1				
265		2	2									
270	4	3	1	22.5	20.0							Ads in <u>Chronicle of Higher Education</u> and <u>National Recreation &amp; Parks Association Job Bulletin</u> ; posted on: HigherEdJobs.com, NRPA Job Bulletin; notice to: universities, professional contacts, Arizona Parks & Recreation Association, National Recreation & Parks Association Congress & Exposition
271		1	1									
271N							3	2				
277N		50	NA				50	NA				
280N		50	NA				50	NA				
315							100	1				
321							100	3				
322		25	1				75	1				
325							100	NA				
326	1	100	0	75.0	50.0							Ad in <u>AZ Republic</u> ; posted on department website
328	4						100	0	15.6	18.2		Posted on HigherEdJobs.com

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Job Group	Total Hires	Females					Minorities					Good Faith Efforts	
		Goals		App %	Intv %	Decl #	Goals		App %	Intv %	Decl #		
		#	%				Met	#					%
428						1							
429						1							
534		50		NA									
538	2												Posted on HigherEdJobs.com
745		100		NA									

NA = no hiring activity; HR process refers to the automatic posting of all job vacancies on the ASU or ASU West Human Resources website, sending notices to diversity recruitment agencies (listed in the Appendices), listing openings in the ASU Insight, and notifying the AZ Department of Economic Security. HR Process is only listed when it is the sole recruitment process used in the job group.





